

Oregon Department of Human Services
Office of Human Resources
Staffing Ratios

| Function | Total FTE | Staff Ratio | FTE dedicated to employee issues | Staff Ratio |
|--|---------------|-----------------|----------------------------------|------------------|
| HR Administration | 4.50 | 1: 2,127.78 | | |
| Employee and Labor Relations | 33.00 | 1: 290.15 | | |
| Classification, Leave Law Administration | 5.71 | 1: 1,676.88 | | |
| Criminal Records ** | 30.83 | 1: 310.57 | 2.35 | 1: 4,074.47 |
| Recruitment | 6.00 | 1: 1,595.83 | | |
| Diversity Management and Coordination, Affirmative Action and Americans with Disabilities Act (ADA) Unit | 2.00 | 1: 4,787.50 | | |
| Safety and Health | 2.00 | 1: 4,787.50 | | |
| Employee Training and Staff Development | 9.88 | 1: 969.13 | | |
| Employee Records | 9.50 | 1: 1,007.89 | | |
| Human Resources Total | 103.42 | 1: 92.58 | 74.94 | 1: 127.77 |

** Criminal Records is authorized 33 FTE, of which 2.35 are related to DHS employee issues. The remaining 30.83 FTE perform background checks and screening for suitability for volunteers and providers of service in childcare, child welfare, seniors and persons with disabilities and health services.

Other Agency Comparisons excluding payroll units:

Department of Corrections total FTE = approximately 4,030
Total DOC HR Staff = 63
1 to 64 ratio

Oregon Employment Department total FTE = approximately 1,300

Total OED HR Staff = 15

1 to 87 ratio

Department of Consumer & Business Services total FTE = approximately 1,150

Total DCBS HR Staff = 14

1 to 82 ratio